



## **Careers**

### **Our Commitment**

Selston High School is committed to providing a planned programme of careers education for all students in years 7-11.

In a highly competitive employment market choices students make are taking on new levels of complexity. This requires:

A planned programme of careers education, information, advice and guidance that allows students to develop the skills for employability; which develops their knowledge, skills and understanding to make well-informed and realistic decisions about their future in learning and work and which encourages young people to aspire and to make successful transitions and achieve positive progression

Selston High School endeavours to follow the Careers Education framework 7-19 (DCSF 2020) and other relevant guidance from the DCSF, DfE. We follow a framework of careers education has a focus on :-

- Developing yourself through careers, employability and enterprise education. Self-awareness, self-determination and self-improvement underpin aspiration, ambition and achievement in careers, learning and the world of work.
- Learning about careers and the world of work. Exploring, investigating and understanding the opportunities, responsibilities and experiences that careers and the world of work have to offer is a prerequisite for successful planning and development.
- Developing your career management, employability and enterprise skills. Developing a range of career management, employability and enterprise skills is the key to meeting challenges, making progress and managing change
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## **Selston High School Background & Ethos**

At Selston we aim to develop effective and independent learners who will achieve their full potential, within a positive learning environment for all, students and staff.

Careers Education, Information, Advice and Guidance (CEIAG) is key to this ethos having embedded links within the Whole School Improvement Plan. Each student at Selston is supported to develop crucial careers development skills in KS3 that will ensure they are independent, well informed young adults in KS4 that can plan realistically and succeed in organising their own pathways.

## **Raising Aspirations**

The school aims to raise aspirations of all students and sees CEIAG as playing a central role in this through: -

- Dedicated /PSHE/tutor time
- One-one-one Guidance Interviews
- Careers Awareness raising events/trips/workshops
- Drop Down Days
- Progress and Guidance activities
- Mock Interviews
- Assemblies
- Interactive websites for all years

## **Our Careers Calendar (2020/2021)**

Expert support and guidance is offered from our Careers adviser Miss. Jemma Barrett ([jemma.barrett@twocountiestrust.co.uk](mailto:jemma.barrett@twocountiestrust.co.uk)) who is in school every week and the whole CEIAG provision is overseen and develop by Mr Mckinlay ([stmckinlayr@selstonhigh.org.uk](mailto:stmckinlayr@selstonhigh.org.uk))

Students can contact Miss. Barrett by making an appointment through their form tutor, Head of Year or via the student careers website bellow.

Students also have access to Kudos, a leading career development website helping that can help them to explore, develop and maximise their potential. They get shown how to use service from the spring term in year 8 via Enrichment Lessons. The link to this service is below

From 2020 we are working with Career Ready to further develop or whole CEIAG provision across the school and we are delivering careers weeks in each subject from January to all year groups.

Links –

Two Counties Trust Careers Policy

<http://www.twocountiestrust.co.uk/wp-content/uploads/2020/10/Career-Education-Information-Advice-and-Guidance-Policy.-September-2020-2.pdf>

Kudos

<https://kudos.cascaid.co.uk/#/>

Careers Ready

<https://careerready.org.uk/>

Students SharePoint careers website

<https://selstonhigh.sharepoint.com/sites/SelstonCareersInformation>