

# The Two Counties Trust

## Vision, Aims and Values



### Appendix 4

The Two Counties Trust is a family of schools with a shared ethos, common values and collective goals. We aim to transform the lives of children and young people and to release their potential through excellent education and the opportunity to acquire new skills. All schools within our Trust are united in their vision to rapidly improve the learning experience of their students and raise the aspirations of the local communities which they serve.

Our vision is to raise the educational standards and better the life chances of students within our communities through working in partnership to challenge and support all schools to continually improve.

### We will achieve our vision through:

- Fostering a culture of high expectations and raising aspirations of all learners.
- Inspiring, challenging, engaging and supporting all our learners to reach their potential and achieve excellent outcomes.
- Striving for excellence in all aspects of teaching and learning.
- Providing every learner with the skills, knowledge and qualifications to enable them to access the next stage of their education and career.
- Developing, in our learners, the resilience and flexibility to be able to adapt to the changing world they will meet.
- Promoting learning in its broadest sense, across and beyond the taught curriculum.
- Developing a curriculum that meets the individual needs and aspirations of all learners through a collaborative approach to curriculum planning and shared resources, especially vocational provision.
- Sharing our local knowledge and expertise to improve attendance for vulnerable groups, reduce exclusions and ensure all learners have access to high quality education at all times.

### Collectively as a Trust we aim to:

- Provide a high-quality educational experience for each child in our care.
- Ensure every teacher strives to be an excellent practitioner.
- Recognise the importance of educating the whole child.
- Strive to be the best in everything that we do.
- Equip every child with the skills, knowledge and attitudes to succeed in the 21<sup>st</sup> century.
- Recognise and embrace innovation.

We believe in traditional values, that every child matters and can succeed.

### Our Core Values

Our core values shape our approach when working with each other, parents, carers, students, agencies and the communities we serve. These values are reflected in our day-to-day work:

**Respect for individuals:** We work together to create a culture based on trust, respect and dignity.

**Integrity:** We are open, honest and direct in our dealings.

**Collaboration:** We know that there is strength in working together, communicating, sharing ideas and best practice and finding more efficient and effective ways to deliver our objectives.

**Continual improvement:** We are a learning organisation that strives always to 'make our best better'.

**Accountability:** We hold ourselves accountable and take ownership



**The schools within The Two Counties Trust are:**

Ashfield School, Frederick Gent School, Friesland School, Heritage High School, Manor Academy, Selston High School, Swanwick Hall School, Wilsthorpe School and Springwell Community College

